

Undercroft Bridge Club

Code of Conduct

The Undercroft Bridge Club actively promotes a culture that is respectful of all members based on a shared understanding of appropriate relationships between members.

The Club membership may include a diversity of ages, genders, sexual orientations, ethnicities, and religions. Consequently, members may maintain different perspectives on what constitutes 'acceptable behaviour' and the intent of this document is to provide a baseline against which members may assess the actions of others to decide whether a complaint is warranted.

Unacceptable interactions include:

Discrimination or discriminatory remarks of any kind including on the basis of gender preference, religion and race.

Personal **abuse** including verbal abuse eg 'You cheated!'

Sexual **harassment**, physical or verbal. The generally held assessment of what constitutes 'sexual harassment' is very fluid and constantly evolving. What was regarded as harmless banter in the past may now be perceived as hurtful and/or inappropriate. Inappropriate actions include:

- Sexually suggestive comments
- Unwelcome touching or kissing
- Suggestive jokes
- Intrusively intimate questions
- Unnecessary familiarity, such as brushing up against a person

This Code attempts to provide some clear guidance on what behaviours may or may not be acceptable in the Undercroft Bridge Club. However, in the event a member is subjected to any behaviour they believe to be disrespectful or hurtful they should immediately submit a complaint in writing to the Committee or to one of the Recorders (details in the Handbook (<http://undercroft.bridgeaustralia.org/documents>)).